

Resolution 10-1

Whereas, the Sangamon County Board adopted the Sangamon County Employee FY2009 Voluntary Severance Plan to preserve the future financial stability of Sangamon County; and,

Whereas, the Sangamon county Auditor's Office has been charged with administering the Sangamon County Employee FY2009 Voluntary Severance Plan and calculating the cost savings attributed to Sangamon County employees taking advantage of the plan; and,

Whereas, the head of each department that had employees participate in the plan was asked to propose an operational reorganization that achieved, to the best of their abilities, the goals of the plan; and,

Whereas, after a thorough analysis by the Sangamon County Auditor's Office, the Sangamon County Board Office, the Sangamon County Human Resources Department, and the Sangamon County Board Finance Committee, a comprehensive financial analysis of the proposed implementation plan and any resulting department reorganizations was compiled, and is attached to this resolution; and,

Whereas, the Sangamon County Employee FY2009 Voluntary Severance Plan and the resulting reorganizations will result in an ongoing annual savings commencing in FY2010 of approximately \$1,004,428; and,

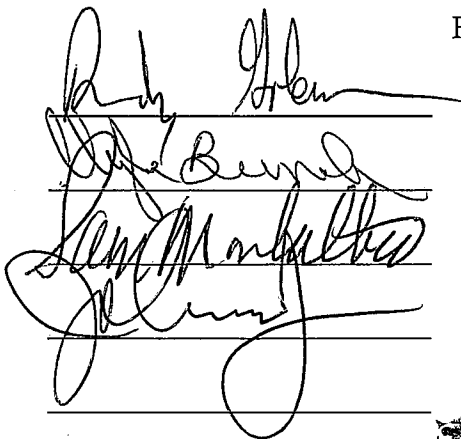
Now therefore be it resolved by the Sangamon County Board in session this 10th day of February, 2009, that the implementation plan proposed in conjunction with the Sangamon County Employee FY2009 Voluntary Severance Plan attached to this resolution is hereby approved, and be it further resolved that the Sangamon County Board recognizes the hard work and dedication of the Sangamon County elected officials, Sangamon County department heads, and Sangamon County staff who have contributed to the development and implementation of this plan to achieve the estimated \$1,004,428 annual savings.

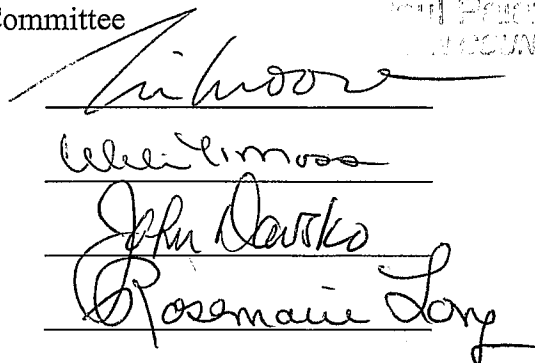
RECEIVED

JAN 27 2009

Sangamon County
Finance Committee

Paul Proszko
COUNTY AUDITOR





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JAN 28 2009

Joe Aiello
Sangamon County Clerk

SANGAMON COUNTY, ILLINOIS
 FY2009 EMPLOYEE VOLUNTARY SEVERANCE PLAN
 IMPLEMENTATION PLAN

FY2010 @
0.60%

10-2

DEPARTMENT	OFFICE	EMPLOYEE ID	PARTICIPANT NAME (Implementation Action Indented)	POSITION CONTROL NUMBER	VSP RESIGN DATE	ACTION EFFECTIVE DATE	ESTIMATED INCENTIVE PAY W/BENEFITS	FY2009 ANNUAL SALARY WITHOUT FRINGES	FY2009 HOURLY SALARY	FY2009 ANNUALIZED SALARY W/BENEFITS	ESTIMATED PARTICIPANT SALARY & INCENTIVE W/BENEFITS	FY2009		FY2010		
												SAVINGS (COST)	DEPT & FUND TOTAL SAVINGS (COST)	SAVINGS (COST)	DEPT & FUND TOTAL SAVINGS (COST)	
Circuit Court	1	2	Flitzgerald, Mary	0220003-2	3/31/2009	08/15/09	14,593	29,192	14,970	35,424	26,336	9,088	1,102	35,637	35,637	8,212
Circuit Court	1	2	Hire replacement													
County Board	1	8	Barber, Donald	0110034-1	12/23/2008	02/15/09	7,680	62,088	31,840	75,344	12,428	62,916	5,905	75,796	75,796	2,549
County Board	1	8	Hire replacement													
Bldg & Grounds	1	9	Baker, Richard	0090002-1	2/28/2009	04/15/09	63,756	81,494	39,180	98,893	88,141	10,752		98,486	98,486	99,486
Bldg & Grounds	1	9	Hire replacement													
Bldg & Grounds	1	9	Contractual plumber savings													
Info Systems	1	10	Boden, Kenneth	0100006-1	3/31/2009	04/01/10	26,620	69,589	35,686	84,447	54,615	29,832		84,954	84,954	48,987
Info Systems	1	10	Hire replacement													
Info Systems	1	10	Staff training & network support													
Info Systems	1	10	Gaffney, Mary Ellen	0100002-2	3/31/2009	04/01/09	33,079	70,406	36,105	85,437	61,402	24,035		85,950	85,950	12,500
Info Systems	1	10	Promote Lynn Ladage													
Info Systems	1	10	Replace Ladage													
Info Systems	1	10														
Sheriff	1	11	Hendrickson, Thomas	0110008-2	3/31/2009	04/01/09	135,632	81,496	39,180	110,766	172,358	61,572		111,451	111,451	3,870
Sheriff	1	11	Promo Lt. Roesch to Captain													
Sheriff	1	11	Promo Sgt. Williams to Lt.													
Sheriff	1	11	Hire Deputy													
Sheriff	1	11	Also do not fill vacant Nurse position													
Sheriff	1	11	Langley, James	0110009-2	3/31/2009	12/01/08	29,624	46,032	23,603	55,860	48,142	7,718		56,195	56,195	39,088
Sheriff	1	11	Replace													
Sheriff	1	11	McNamara, James	0110001-37	3/31/2009	10/01/09	125,113	66,524	32,137	90,433	155,092	64,669		90,976	90,976	60,260
Sheriff	1	11	Hire Deputy													
Sheriff	1	11	Reid, Wanda	0110010-3	12/31/2008	11/01/09	6,703	29,058	14,901	35,262	9,698	25,564		35,474	35,474	30,947
Sheriff	1	11	Hire replacement													
Sheriff	1	11	Overtime savings													
Sheriff	1	11	Sacco, Anthony	0110028-1	12/12/2008	08/01/09	39,170	91,051	43,774	123,774	43,239	80,335		124,517	124,517	15,034
Sheriff	1	11	Promo Captain Campbell to Chief													
Sheriff	1	11	Promo Lt. Brown to Captain													
Sheriff	1	11	Promo Sgt. Stiel to Lt.													
Sheriff	1	11	Hire Deputy													
Sheriff	1	11	Thompson, Susan	0110030-1	12/12/2008	12/15/08	24,994	38,041	18,288	46,163	26,512	19,651		46,440	46,440	56,767
Sheriff	1	11	Hire replacement													
Sheriff	1	11	Vose, Robert	0110003-8	3/31/2009	06/15/09	104,108	74,507	35,993	101,285	137,685	36,400		101,893	101,893	43,167
Sheriff	1	11	Promo Det. Felts to Sgt.													
Sheriff	1	11	Hire Deputy													
Supv Assessment	1	12	Caldwell, Donna	0120005-1	3/31/2009	04/01/09	28,258	35,354	18,130	42,902	42,480	422		43,159	43,159	0
Supv Assessment	1	12	Do not replace													
Supv Assessment	1	12	Suhre, Debbie	0120012-1	3/31/2009	10/01/09	17,001	36,582	18,760	44,392	31,717	12,675		44,558	44,558	38,088
Supv Assessment	1	12	Hire replacement													
Central Services	1	15	Move telephone console													
Central Services	1	15	Move duties to Central Svc. & add 1/2 time													
Adult Probation	1	18	Roesler, Melissa - Probation Officer	0180006-9	1/22/2009	04/01/09	10,868	37,655	19,310	45,694	15,017	30,677		45,968	45,968	40,306
Adult Probation	1	18	Hire replacement													
Adult Probation	1	18	Young, Raechell - Probation Officer	0180006-10	3/31/2009	08/01/09	9,926	39,059	20,030	47,397	25,639	21,758		47,681	47,681	40,309
Adult Probation	1	18	Hire replacement													
Adult Probation	1	18	Zang, Steven - Supervisor	0180004-2	3/31/2009	09/30/09	56,619	66,183	33,940	80,313	83,243	8,806		80,795	80,795	53,044
Adult Probation	1	18	Hire replacement													
Zoning	1	19	Armstrong, Randolph	0190001-1	3/31/2009	09/01/09	47,010	68,368	35,065	82,965	74,513	8,452		83,463	83,463	53,763
Zoning	1	19	Hire replacement													

SANGAMON COUNTY, ILLINOIS
 FY2009 EMPLOYEE VOLUNTARY SEVERANCE PLAN
 IMPLEMENTATION PLAN

FY2010 @
0.60%

10-3

DEPARTMENT	QTY	ID	PARTICIPANT NAME (Implementation Action Indented)	POSITION CONTROL NUMBER	VSP RESIGN DATE	ACTION EFFECTIVE DATE	ESTIMATED INCENTIVE PAY W/BENEFITS	FY2009 ANNUAL SALARY WITHOUT FRINGES	FY2009 HOURLY SALARY	FY2009 ANNUALIZED SALARY W/BENEFITS	ESTIMATED PARTICIPANT SALARY & INCENTIVE W/BENEFITS	FY2009		FY2010		
												SAVINGS (COST)	DEPT & FUND TOTAL SAVINGS (COST)	SAVINGS (COST)	DEPT & FUND TOTAL SAVINGS (COST)	
Circuit Clerk	1	23	Bednar, M. Elaine	0230010-1	3/31/2009		4,734	25,878	13,2709	31,403	15,144	16,259	31,591	16,259	31,591	31,591
	1	23	Hire replacement			10/01/09		22,465	11,5205			(4,478)		(4,478)		(27,425)
	1	23	Belic, Julianna	0230004-1	3/31/2009		9,183	26,431	13,5546	32,075	19,816	12,259	32,267	12,259	32,267	32,267
	1	23	Do not replace						0.0000			0		0		0
Circuit Clerk	1	23	Kodatt, Judy	0230003-2	3/31/2009		10,457	24,489	12,5684	29,717	20,308	9,409	29,895	9,409	29,895	29,895
	1	23	Hire replacement			10/01/09		22,465	11,5205			(4,478)		(4,478)		(27,425)
County Clerk	1	24	Brooks, Dessie	0240005-2	3/31/2009		14,452	30,572	15,6777	37,099	26,750	10,349	37,322	10,349	37,322	37,322
	1	24	Hire replacement			10/01/09		22,465	11,5205			(4,478)		(4,478)		(27,425)
	1	24	Reduce PT Clerks to get 60%			10/01/09			(2,1139)			822		822		5,032
States Attorney	1	27	Sirickler, Jeanne	0270011-2	3/31/2009		22,084	24,518	12,5735	29,753	31,947	(2,194)	29,932	(2,194)	29,932	29,932
	1	28	Coughlin, Virginia	0280003-4	12/31/2008		15,669	26,520	13,6000	32,182	18,402	13,780	32,375	13,780	32,375	32,375
Treasurer	1	28	Hire temporary replacement			05/15/09			17.5000			(3,175)		(3,175)		(3,175)
	1	28	Hire accountant			09/01/09			8.1600			(4,758)		(4,758)		(19,425)
Highways	3	31	Promote Freitag			04/01/09			1.7467			(2,750)		(2,750)		(4,158)
	3	31	Also do not replace Leach			12/01/08			(20.8282)			49,118		49,118		49,582
Highways	4	31	Promote Niewinski			04/01/09			1.1379			(1,791)		(1,791)		(2,709)
	5	31	Clark, John	0310011-2	3/31/2009		12,524	58,422	29,9600	70,895	36,026	34,869	71,320	34,869	71,320	71,320
Highways	5	31	Do not replace						0.0000			0		0		0
	5	31	Promote Lamsarjis			04/01/09			1.3077			(2,059)		(2,059)		(3,113)
Highways	25	31	McMasters, Patrick	0310009-2	12/31/2008		33,118	56,726	29,0500	68,836	38,964	29,872	69,249	29,872	69,249	69,249
	25	31	Promote Bale to repl/McMasters			01/01/09			2.2897			(4,940)		(4,940)		(5,451)
	25	31	Replace Bale			01/20/09			25.6410			(52,161)		(52,161)		(61,039)
Public Health	7	34	White, Mary Ellen	0340041-1	3/31/2009		25,646	27,517	14,1113	33,392	36,716	(3,324)	33,592	(3,324)	33,592	33,592
	7	34	Hire replacement			03/24/09			12.0513			(19,597)		(19,597)		(28,688)
Public Health	7	47	Carpenter, Carol	0340056-1	3/31/2009		18,806	43,046	22,0751	52,237	35,923	16,314	52,550	16,314	52,550	52,550
	7	47	Do not replace						0.0000			0		0		0
Public Health	7	47	Also do not replace Clk Typ II @ Jefferson			12/1/2008			(15,4719)			36,486		36,486		36,831
	7	47	Also do not replace Fam Sup Wkr @ Chatham			12/1/2008			(14,1359)			33,336		33,336		33,651
Public Health	7	47	Purchase Environmental software									(25,000)		(25,000)		0
	7	47	Purchase 9 desktop computers									0		0		(22,500)
Public Health	7	47	Holley, Elsie	0340036-1	3/31/2009		5,913	23,068	11,8297	27,993	15,193	12,800	28,161	12,800	28,161	28,161
	7	47	Hire replacement			07/01/09			12.0513			(11,868)		(11,868)		(28,688)
Public Health	7	48	Moore, Robert	0340057-3	3/31/2009		30,943	43,920	22,5232	53,297	48,611	4,686	53,617	4,686	53,617	53,617
	7	48	Do not replace									0		0		0
Public Health	7	48	Strand, Sue	0340056-5	3/31/2009		21,587	45,128	23,1425	54,763	39,741	15,022	55,092	15,022	55,092	55,092
	7	48	Hire replacement			04/01/09			20.1656			(31,747)		(31,747)		(48,005)
Public Health	7	48	Winkler, Janet	0340060-2	12/1/2008		13,047	50,285	25,7770	60,997	13,214	47,783	61,363	47,783	61,363	61,363
	7	48	Hire replacement			02/01/09			40.500			(40,636)		(40,636)		(49,442)
Juvenile Center	8	35	Bryant, Jason - Treatment Specialist	0350001-11	3/31/2009		8,039	35,145	18,0231	42,649	22,177	20,472	42,905	20,472	42,905	42,905
	8	35	Hire replacement			06/01/09			17.9442			(21,158)		(21,158)		(42,717)
Juvenile Center	8	35	Crain, Mary Curtis - Treatment Specialist	0350001-8	1/19/2009		7,668	37,591	19,2775	45,617	13,917	31,700	45,891	31,700	45,891	45,891
	8	35	Hire replacement			03/19/09			17.9442			(29,761)		(29,761)		(42,717)
Juvenile Center	8	35	Davis, John - Treatment Specialist	0350001-9	1/2/2009		7,841	35,689	18,3018	43,308	11,757	31,551	43,568	31,551	43,568	43,568
	8	35	Hire replacement			03/02/09			17.9442			(31,737)		(31,737)		(42,717)
Juvenile Center	8	35	Gladney, Donna - Shift Supervisor	0350003-2	3/31/2009		24,832	65,540	33,6104	79,533	51,198	28,335	80,010	28,335	80,010	80,010
	8	35	Hire replacement			07/01/09			25.2360			(24,851)		(24,851)		(60,075)
Juvenile Center	8	35	Van, Willie - Treatment Specialist	0350001-23	3/31/2009		12,916	38,780	19,8870	47,059	28,516	18,543	47,341	18,543	47,341	47,341
	8	35	Hire replacement			06/01/09			34.991			(21,158)		(21,158)		(28,774)

SANGAMON COUNTY, ILLINOIS
 FY2009 EMPLOYEE VOLUNTARY SEVERANCE PLAN
 IMPLEMENTATION PLAN

FY2010 @
 0.60%

DEPARTMENT	O.C.D.	F.O.B.	PARTICIPANT NAME (Implementation Action Indented)	POSITION CONTROL NUMBER	VSP RESIGN DATE	ACTION EFFECTIVE DATE	ESTIMATED INCENTIVE PAY W/BENEFITS	FY2009 ANNUAL SALARY WITHOUT FRINGES	FY2009 HOURLY SALARY	FY2009 ANNUALIZED SALARY W/BENEFITS	ESTIMATED PARTICIPANT SALARY & INCENTIVE W/BENEFITS	FY2009		FY2010	
												SAVINGS (COST)	DEPT & FUND TOTAL SAVINGS (COST)	SAVINGS (COST)	DEPT & FUND TOTAL SAVINGS (COST)
Comm Res	18	45	Cychohl, Dianne	04500005-1	3/31/2009		14,136	46,683	23,9400	56,650	32,916	23,734	56,990		
Comm Res	18	45	Hire replacement					24,861	12,7492			(20,071)	(30,350)		
Comm Res	18	45	Huff, Sammy	04500002-1	3/31/2009		22,443	49,433	25,3500	59,986	42,329	17,657	60,346		
Comm Res	18	45	Hire replacement					41,643	21,3554			(39,589)	(50,837)		
Comm Res	18	45	Millburg, Rebecca	04500014-1	12/1/2008		17,165	52,162	26,7600	63,323	17,338	45,985	63,703		
Comm Res	18	45	Repl w/Kelly Comerford						4,5700			(10,777)	(10,879)		
Comm Res	18	45	Repl Comerford w/Tori Taylor					27,261	13,9800			(30,341)	(33,280)		
L.L.Consortium	19	46	Plohr, Janet	04500011-2	3/31/2009		11,301	33,989	17,4300	41,245	24,974	16,271	41,492		
L.L.Consortium	19	46	Hire replacement					32,054	16,4379			(16,187)	(39,131)		
Sheriff - Court Sec	33	11	Taylor, Donald	01100004-10	12/31/2008		35,272	44,336	22,7364	53,802	39,841	13,961	54,125		
Sheriff - Court Sec	33	11	Hire replacement					31,112	15,9549			(15,712)	(37,981)		
Regional Planning	37	26	Blankenship, Shirley	02600004-1	12/19/2008		7,036	24,502	12,5651	29,733	8,684	21,149	29,911		
Regional Planning	37	26	Hire replacement					25,000	12,8205			(20,183)	(30,520)		
Regional Planning	37	26	Sal Adj for Mary Jane Niemann					1,0612				(2,076)	(2,526)		
Regional Planning	37	26	Jones, Mark	02600008-1	2/20/2009		33,411	51,589	26,4960	62,603	47,475	15,128	62,979		
Regional Planning	37	26	Sal Adj for Dale Shultz					0,3676				(719)	(875)		
Regional Planning	37	26	Hire Associate Planner					35,000	17,9487			(11,861)	(42,727)		
Regional Planning	37	26	Polidniak, Susan	02600005-2	12/30/2008		45,345	93,405	47,9000	113,347	54,661	58,666	114,027		
Regional Planning	37	26	Promo Joe Ziebert to Sr. Planner					40,000	20,5128			(1,215)	(1,478)		
Regional Planning	37	26	Hire Principal Planner									(28,307)	(48,831)		
												(GRAND TOTAL)	(GRAND TOTAL)		
												23,316	1,004,428		

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